

Business Insights

A high-performing team embraces pressure and is resilient.

Pressure is a place where great things are achieved.

To discuss how we can help you reach your business ambitions, contact ASB [here](#) and KPMG [here](#).

Performing under pressure



Capable people

Development and recruitment of people with a close alignment to your enterprise's DNA is essential for a high performing team.

Continuously developing the core capability of your team through coaching and mentoring helps make sure you have people with the right skillset to perform under pressure, now and in the future. This makes your people more valuable to the team and taps into their growing potential, ensuring you have an engaged team committed to your business.

By promoting an adaptive, dynamic culture, you can create a business that is fast paced, innovative, experimental and quick to take advantage of opportunities.

ASK YOURSELF



Who will model the way and mentor others?



What are the top three attributes you look for when recruiting a new team member?



Ambition and attitude

You need to look beyond best practice to create the next big thing and innovation is required to plan effectively for the future.

Innovation happens when people feel safe, confident, trust their leaders and have fun. Encourage your team to maintain a work/life balance and have a strategy to cope with pressure.

You should celebrate successes but don't allow yourself to become complacent. Maintain a healthy sense of vulnerability and take risks, knowing that some initiatives will fail. The lessons from these will make you stronger.

Ambition is long term – to do something extraordinary for future generations. You have to be willing to take risks now.

ASK YOURSELF



Why are you leading this company?



How are you modelling the right work/life balance for your team?